



Pawnee Community Unit School District #11

Wednesday, October 15th, 2025

6:00 p.m. – Closed Session, Unit Office

7:00 p.m. – Regular Meeting, Library

1. Call to Order and Roll Call

2. Request Closed Session

2.1 Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body [5 ILCS 120/2 (c) (1)]

2.2 Contract Negotiations [5 ILCS 120/2 (c) (2)]

2.3 Purchase or Lease of Real Property [5 ILCS 120/2 (c) (1)]

2.4 Security [5 ILCS 120/2 (c) (7)]

2.5 Litigation [5 ILCS 120/2 (c) (11)]

2.6 Closed Session Minutes [5 ILCS 120/2 (c) (21)]

2.7 Adjournment from Closed Session to Regular Session

3. Pledge of Allegiance

4. Communications

4.1 Student Council Updates

4.2 FFA Farm Progress Show Presentation

4.3 Public Comment-Opportunity for Visitors to Address the School Board

5. Consent Items

5.1 Adoption of Consent Agenda Items (Action)

5.2 Minutes of Regular Board Meeting, September 24th, 2025

5.3 School District Accounts Payable (Bill List)

5.4 School Activity Account Reports

6. Personnel Consent Agenda Items

6.1 Adoption of Personnel Consent Agenda Items (Action)

6.2 Resignation of Tori Burke-JH Track Coach

6.3 Resignation of Jordan Harris-6th Grade Girls Basketball Coach

7. Treasurer's Report

7.1 Update on district finances

7.2 Annual Financial Review (Audit Findings for 2024-25 School Year)

8. New Business

8.1 Approval of Press Policy (2nd Reading)

8.2 Discussion and memorialization of 2025-26 Beginning Fund Balances and Estimated Ending Balances

8.3 Discussion of Future Building and Grounds Projects (Softball Field)

8.4 Regional Office of Education HLS Annual Visit and Notice of Violations/Unsafe Conditions

8.5 Discussion and recommendation on Pawnee CUSD #11 Board of Education Committees

8.6 Discussion and approval of 2025-26 Maintenance Grant Projects

9. Administrative Reports (Enclosed in Packet)

9.1 Superintendent's Report

9.2 JH/HS Principal's Report

9.3 Grade School Principal's Report

9.4 Director of Student Services Report

9.5 Athletic Director's Report

9.6 Technology Director's Report

10. Adjournment

Banking Summary - Q3 2025

7/1/2025 through 9/30/2025

10/8/2025

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Category	7/1/2025- 9/30/2025
INCOME	
01-STUDENT COUNCIL	4,861.14
02-YEARBOOK	6,911.28
04-SCHOOL PLAY	7,919.28
05-SPANISH CLUB	281.05
06-NATIONAL HONOR SOCIETY	2,519.84
07-LIBRARY	4,282.75
08-HS CHEERLEADING	4,371.05
10-CHORUS	448.75
11-JH SCHOLASTIC BOWL	1,080.90
12-JR BETA	2,047.75
13-BAND	4,812.73
14-TEMPORARY HOLDING	0.00
15-LITERACY INSTRUCTION	4,165.55
16-CLASS OF 2030	0.00
22-CLASS OF 2029	2,518.23
26-CLASS OF 2026	18,658.86
27-CLASS OF 2027	14,927.47
28-CLASS OF 2028	1,815.93
29-HS ADMINISTRATION	1,389.54
30-GS ADMINISTRATION	1,916.93
31-JH-HS INCENTIVE FUND	2,874.72
32-POPCORN MACHINE FUND	3,768.57
33-INTEREST	22,048.54
34-SENIOR TRIP FUND	2,000.20
35-ELEMENTARY ART	396.46
36-GRADUATION PICTURE DISPLAY	2,431.88
37-ATHLETIC DIRECTOR	3,368.45
42-ELEMENTARY STRUCTURED CLA...	190.28
43-6TH GRADE BASKETBALL	4,981.49
45-VOLLEYBALL TOURNAMENT	7,550.52
46-HS BOYS BASKETBALL	5,061.89
47-FOOTBALL	9,659.46
48-IESA	1,294.39
49-IHSA	8,019.14
50-HS VOLLEYBALL	7,050.19
52-SADD	302.38
53-BASS FISHING	1,794.97
54-HS TRACK	951.00
56-JH TRACK INVITATIONAL	3,273.23
57-JH CHEERLEADING	732.25
58-JH BOYS BASKETBALL	0.00
59-ELEMENTARY PE	488.13
61-JH VOLLEYBALL	3,322.16
62-HS SOFTBALL	4,043.81
63-HS BASEBALL	14,589.30
64-PRE-K FUNDRAISER	6,456.23
65-HS GIRLS BASKETBALL	2,511.31
66-JH SOFTBALL	2,326.59
67-KINDNESS CLUB	70.00

Banking Summary - Q3 2025

7/1/2025 through 9/30/2025

10/8/2025

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Category	7/1/2025- 9/30/2025
70-STEM LAB	1,306.45
71-INTERACT	2,420.33
72-SPECIAL ED GRANT	2,036.08
77-BASEBALL-SOFTBALL CONCESSI...	3,162.80
78-HS PE	5,266.12
82-JH GIRLS BASKETBALL	1,567.51
83-MSM ATHLETICS	1,805.08
84-PAWNEE JFL	6,040.00
85-FFA	7,806.02
86-ELEMENTARY SNACK	521.18
87-AFTER PROM	960.00
88-PASS IT ON STUDENT ASSISTAN...	4,689.57
92-HS SCHOLASTIC BOWL	1,418.65
94-HS CREATIVE ARTS	824.03
99-CREDIT CARD	6,556.61
TOTAL INCOME	252,867.00
EXPENSES	
Uncategorized	0.00
950-UNCLEARED CHECKS	0.00
TOTAL EXPENSES	0.00
OVERALL TOTAL	252,867.00

UNCLEARED SUMMARY

Activity Account 2025-2026
10/8/2025

Page 1

Reconciliation Summary

BANK STATEMENT -- CLEARED TRANSACTIONS:

Previous Balance:			237,549.58
Checks and Payments	104	Items	-31,654.26
Deposits and Other Credits	78	Items	53,425.33
Service Charge	0	Items	0.00
Interest Earned	1	Item	985.99
Ending Balance of Bank Statement:			260,306.64

YOUR RECORDS -- UNCLEARED TRANSACTIONS:

Cleared Balance:			260,306.64
Checks and Payments	16	Items	-7,439.64
Deposits and Other Credits	0	Items	0.00
Register Balance as of 9/30/2025:			252,867.00
Checks and Payments	27	Items	-9,316.78
Deposits and Other Credits	10	Items	6,598.04
Register Ending Balance:			250,148.26

UNCLEARED SUMMARY

Activity Account 2025-2026
10/8/2025

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Uncleared Transaction Detail up to 9/30/2025

Date	Num	Payee	Memo	Category	Clr	Amount
Uncleared Checks and Payments						
7/1/2025	DM	UNCLEARED CHECK 245...	950-ACCT 49 ON 9/13/2...	950-UNCLEARED CH...		-90.00
7/1/2025	DM	UNCLEARED CHECK 249...	950-ACCT 49 ON 9/25/2...	950-UNCLEARED CH...		-90.00
7/1/2025	DM	UNCLEARED CHECK 259...	950-ACCT 42 ON 11/7/2...	950-UNCLEARED CH...		-41.00
7/1/2025	DM	UNCLEARED CHECK 287...	950-ACCT 49 ON 2/18/2...	950-UNCLEARED CH...		-90.00
7/1/2025	DM	UNCLEARED CHECK 288...	950-ACCT 49 ON 2/19/2...	950-UNCLEARED CH...		-25.00
7/1/2025	DM	UNCLEARED CHECK 294...	950-ACCT 49 ON 3/24/2...	950-UNCLEARED CH...		-140.00
7/1/2025	DM	UNCLEARED CHECK 301...	950-ACCT 49 ON 4/22/2...	950-UNCLEARED CH...		-80.00
7/1/2025	DM	UNCLEARED CHECK 305...	950-ACCT 22 ON 5/9/25...	950-UNCLEARED CH...		-21.99
8/29/2025	3163	JEFF LASHMETT	49-FB OFFICIAL 8/30/25	49-IHSA		-100.00
9/11/2025	3191	WILLIAM BEATY	49-HSVB OFFICIAL 9/1...	49-IHSA		-90.00
9/18/2025	3217	THE MUSIC SHOPPE	13-FLIP FOLDERS & LY...	13-BAND		-155.40
9/18/2025	3218	SECTION 14 IAVAT	85-LTS DINNERS	85-FFA		-121.00
9/19/2025	3219	WILLIAM BEATY	49-VB OFFICIAL 9/20/25	49-IHSA		-90.00
9/19/2025	3223	DEVONA MARTIN	50-REIMBURSE TOUR...	50-HS VOLLEYBALL		-77.18
9/23/2025	3224	WALSWORTH	02-YEARBOOK DEPOSIT	02-YEARBOOK		-2,028.07
9/24/2025	3229	GRADUATES ON TOUR	26-SENIOR TRIP DEPO...	26-CLASS OF 2026		-4,200.00
Total Uncleared Checks and Payments				16 Items		-7,439.64
Uncleared Deposits and Other Credits						
Total Uncleared Deposits and Other Credits				0 Items		0.00
Total Uncleared Transactions				16 Items		-7,439.64

PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11



810 North Fourth Street, Pawnee, Illinois 62558

Molly Edmonds

Superintendent

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Superintendent's Board Update-October

Construction Update

The Pre-K construction project is slated to be complete by mid-January. Wall framing and exterior window installation are completed.

The Athletic Building's door frame installation is still on hold until materials arrive.

Band Program Instrument Upgrades

The Small Rural Schools Achievement Grant has allowed our district to purchase over \$26,000 in band instrument upgrades. This grant specifically states that money must be used on instruments to grow fine arts programming. The remainder of the grant will be used on entrepreneurship curriculum, which is also specific to this grant.

Newly Purchased Handicap Accessible Bus

The bus purchased in July has not been working since the end of August. The bus company has tried to figure out the cause of the coolant mixing with the engine oil. At this point the concern is a new bus having such a major issue. We are exploring returning this bus for a full refund and leasing a handicap-accessible bus until another can be purchased.

Health Life Safety 10 Year Survey Development

The development of our next 10-year Health Life Safety Survey will need to be completed by next school year (2026-27). A health life safety survey process is an in-depth review of our facility's physical environment and compliance with safety codes. This includes both interior and exterior facilities.

Special Education Percentage

Pawnee Special Education Snapshot		
	9/13/2024	10/10/25
Total number of students in PK - 12	574	554 (IL Report Card)
Total number of students in Special Education/in process (this includes ALL students with an IEP - speech only, outplaced, and Pawnee students)	143	132
Total Pawnee special education percentage	24.90%	23.80%
State average of students with IEPs	15%	16%



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JH/HS Principal's Board Update- October 2025/2026

Student Leadership Advisory Team Reconvenes:

The Student Leadership Advisory Team, composed of diverse representatives from grades 9–12, will reconvene this year to continue their collaborative work in shaping the Pawnee High School experience. Building on the productive discussions from the May 2025 meeting, the team will revisit previously proposed initiatives and assess their progress. Key areas of focus will include student parking, scheduling, and identifying both strengths and opportunities for growth within PHS. This reconvening reflects our ongoing commitment to elevating student voice, fostering leadership, and engaging students as partners in continuous school improvement.

FFA Updates:

Mr. Rawlings and members of the FFA will report on this year's trip to the Farm Progress Show, various agricultural-related field trips taken first quarter, FFA competitions, and any additional updates on Pawnee's program. Additionally, to further support and expand our agricultural program at the administrative level, I attended a virtual professional development on the "*Impact of Leadership Development within Ag Education and FFA*" on Wednesday, October 8th.

Informal Observing & Coaching:

Throughout the month of September, I engaged in informal classroom observations and coaching with 73% of our junior high and high school instructional team. These visits focused on celebrating strengths and supporting growth within Domain 2 (Classroom Environment) and Domain 3 (Instruction) of the Danielson Framework. Each observation served as an opportunity to provide meaningful, individualized feedback aimed at enhancing instructional practice and fostering professional dialogue. In addition, my participation in the Administrator Academy, "*Gathering Evidence During Observations & Conferencing*," provided valuable insights into the 2022 Danielson updates. This professional learning experience will further strengthen how I support teachers through reflective conversations, evidence-based feedback, and a continued focus on instructional excellence.

Procedural Refinement for Emergency Situations:

Pawnee has successfully completed all but one of the required emergency drills for the year. This is an area that needed strengthening within our junior and senior high. With the partnership of emergency personnel, we took each drill as an opportunity to refine our procedures, including exit routes, meeting locations, traffic flow, and chain-of-command check-ins, resulting in more efficient and effective responses. Drills conducted to date include bus evacuation, multiple fire drills at varying stages of evacuation, shelter-in-place, and law enforcement coordination. Additionally, a Health, Life, and Safety inspection was conducted on October 9th, during which we worked collaboratively to ensure every space aligns with required safety standards.

Update:

Pepsi is replacing all the Pepsi coolers in both the school cafeteria and in the A building. They will have a lock and key on them and all locks will have a single key. We anticipate that they will be here Friday 10/10/25. Pepsi is also looking into replacing the Pepsi vending machines in our building but that is not yet confirmed and will be a future date.

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Grade School Principal's Board Update

October 15, 2025

IAR Math and Reading data

*Our grade school MTSS team has taken a deep dive into our test results and are addressing specific areas of needed improvement in math and reading.

We are preparing for Parent/Teacher Conferences to be held on October 23-24

*The first quarter ended on October 10.

*At the grade school our goal is to have a conference with 100% of our families to address academic and behavioral progress.

Community Involvement

*Our first end-of-the-month assembly was held on September 30 and was well-attended by parents and families.

*Our Pre-K families will be visiting the Pawnee Firehouse on the evening of October 15.



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Director of Student Services's Board Update

State Assessment Scores

State assessment scores (IAR, ISA, PreACT, & ACT) have been dispersed to all staff. We will analyze these scores to identify trends, celebrate areas of growth, and target specific areas for improvement. The analysis will continue to help guide our instructional focus, support data driven decision making, and ensure we continue to meet the needs of all students.

Curriculum

The PHS English Department met to review the current curriculum including novel selection for our English I and English II courses. Update novels will be purchased to align with curriculum, state standards, and to support instruction in the classroom.

College & Career Readiness

LLCC College Career Fair

~~The sophomore class had the~~ opportunity to attend the LLCC College & Career Fair. During the visit, students toured the Health Services, Agriculture Industry, and Workforce areas. In addition, they explored various career pathway booths and connected with representatives from multiple fields. This experience allowed our students to begin considering potential career paths and post high school opportunities.

Capital Area Education Fair

The junior class had the opportunity to attend the Capital Area Education Fair. During the visit, students explored and connected with many representatives from different colleges, universities, and trade schools. The experience encouraged our students to begin considering their next steps towards their career pathways.



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-Resignation of Tori Burke as JH Track & Field Coach

-Resignation of Jordan Harris as 6th Grade Girls Basketball Coach

Pawnee Indian Athletic updates:

1. JH Girls Basketball season is up and running. The girls are developing and competing and have represented the program and our school in a positive manner.
2. HS Volleyball finished second place at the Morrisonville Classic. We are the #8 seed in our subsectional and regional pairing will be out soon!
3. The HS Football team has compiled an undefeated 6-0 record through the first six weeks of the season. We travel to Kincaid this Saturday for a showdown of two undefeated teams.
4. Shout out to our coaches/sponsors, and transportation department and custodian staff. We appreciate everybody pitching in to make education-based athletics an important part of the school experience!

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Technology Report

- **E-rate** : provides discounts to eligible K-12 schools and libraries for telecommunications services, internet access, and internal connections to increase broadband connectivity.
 - E-rate money is available to use, but requires long-term planning.
- **MS-ISAC**: Multi-State Information Sharing and Analysis Center
 - A division of Homeland Security, this entity supplied free cybersecurity support to many government and educational institutions, including Pawnee CUSD 11.
 - This included:
 - Security Operations Center (SOC) and Cyber Incident Response Team
 - IP & Domain Monitoring
 - Indicator Sharing/Real-Time Indicator Feeds
 - Malicious Domain Blocking and Reporting Service (MDBR)
 - And more...
 - DOGE has cut the funding to the MS-ISAC, meaning Pawnee will be responsible for its own alternatives.
 - Crowdstrike is the first major step in that movement toward Cybersecurity independence
- **Crowdstrike**: 30 more licenses were negotiated, giving us enough to cover our basic endpoint security needs
- **Organizational Units** - network OUs saw a major overhaul to accommodate growing staff communication needs, while preserving student safety online